



Statement of Commitment to Diversity & Inclusion

The Wilberg Memorial Public Library Board of Trustees and staff are committed to nurturing and maintaining a supportive and inclusive environment in which diversity and fairness are valued and respected. This commitment builds on the Wilberg Memorial Public Library of Osceola's mission statement which provided a framework for diversity, fairness, and inclusion within the library and places a high value on the unique contributions of each member of the Osceola community.

The Wilberg Memorial Public Library works to build, foster, and maintain a climate that respects equal access and participation of all groups and individuals, regardless of their culture, race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, socioeconomic status, or geographic origin. To accomplish this, the Board of Trustee members collaborate with Library staff and patrons to develop, advise, and implement various programs and processes.

To address topics of diversity, inclusion, and equity the Wilberg Memorial Public Library may:

- Publish a public statement regarding current events that further support the mission of diversity and inclusion within the Osceola community and beyond.
- Develop programs and opportunities for discussion of diversity/equity issues within the Library;
- Create book displays (both physical and digital) of library materials that address current events in relation to diversity and inclusion.
- Form partnerships and share information and best practices with relevant groups within the community.
- Hold various programs that support and celebrate diversity and inclusion.