



VOLUNTEER POLICY

Updated 5/14/2020

A volunteer of the Osceola Public Library (OPL) supports the efforts of our paid library staff to provide quality library collections, services and programs; serves as a method for area residents to become familiar with the library; and creates opportunities for individuals to feel personal satisfaction while performing a valuable service to the community.

- A volunteer is a person who performs tasks for OPL without wages, benefits or compensation (including travel expenses) of any kind.
- Volunteers are recognized by the public as representatives of the library and shall be guided by the same work and behavior codes as employees. They shall follow all enforced library policies, perform duties as requested by the library staff, and be respectful of all library patrons and staff.
- Volunteer help will only be accepted with the consent of the Library Director and will be trained by the Circulation Manager or other appointed staff. The Library Director may dismiss volunteers.
- Minor children may only work as volunteers with the consent of a parent or legal guardian.

END OF POLICY