



Library Board of Trustees
Minutes of Regular Meeting April 14, 2022

Trustees Present: Jeromy Buberl, Jessica Buberl, Michele Merritt, Amanda Wicklund (left early at 5:59), Stephen Bjork

Trustees Absent: Betsy Kremser, Amber Krumenauer

Also present: Library Director Shelby Friendshuh, Cheryl- Friends of the Library representative

President Bjork **called the meeting to order** at 5:33 p.m.

Approval of the Agenda with changes proposed by Shelby Friendshuh to move the financial results and bills items to before the Citizen comments. Motioned by Jeromy. Seconded by Jessica. Carried unanimously.

Approval of Minutes for March Meeting. Motioned by Amanda. Seconded by Michele. Carried unanimously.

Monthly Financials: Motion to approve Monthly financials by Jeromy. Seconded by Jessica. Carried unanimously

Audit and Approved Bills: Motion to approve the bills by Jeromy. Seconded by Jessica. Carried unanimously.

Citizens' Comments: Cheryl Beardslee discussed the Friends organization and stated that they are ready to contribute more money. Shelby mentioned the friends possibly sponsoring the Book Bike materials.
Jeromy discussed the Village ordinance and State Statute that finds members of the Library Board will no longer be paid for attending meetings if the ordinance is changed at the next Village Board meeting.

Director's report: Shelby reported higher circulation and foot traffic than has been seen at the library since before the pandemic. Rebekah is working hard on preparing for the Summer Learning Program and Shelby believes that programming will lead to even better circulation rates. The staff is doing well and are preparing for Shelby's maternity leave.

Shelby's Parental Leave Plan: Shelby discussed her proposed leave plan that includes six weeks of paid leave, 2.5 weeks of her personal vacation time, and 1.5 weeks of sick leave/reduced schedule leave. She proposed not taking action on this item tonight as many of the board members were not present to hear the proposal. Additionally, she would like to propose a bonus plan for staff members that will be delegated her work while she is gone.



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Recommendation of Appointments to Library Board: Shelby reported that Ron Johnson, a library user and volunteer, is very interested in becoming a library board trustee. The board agreed with Shelby's recommendation to have him appointed for his first meeting in June 2022.

Next regularly scheduled meeting will be held May 12, 2022 at 5:30pm

Meeting adjourned at 6:20pm.

Respectfully submitted by,

Shelby Friendshuh
Library Director