**Trustees Present:** Jessica Buberl, Jeromy Buberl, Betsy Kremser, Ron Johnson

**Also present:** Shelby Friendshuh, Library Director and Cheryl Beardslee, Friends Representative

President Buberl **called the meeting to order** at 5:33 p.m.

Motion to approve the agenda by Jeromy Buberl. Seconded by Kremser. Motion carried unanimously.

A motion toapprove the **Minutes for the December regular meeting** by Jeromy Buberl Seconded by Johnson. Carried unanimously.

**Citizens’ Comments –** The Friends representative reported that the Friends are doing well, book sales are up and down in success, but feel it is a community service and have heard that community members are pleased about the exterior signage change.

**Director’s report**- Friendshuh presented the 2022 circulation, programming, new items and patrons statistical report. She is pleased with the progress made in 2022 to return to a normal service level and expects 2023 to also be an improvement from the previous two years. The library had several closures due to weather and holidays that lead to a less than spectacular December. Both Anne and Rebekah have been working on new programming for the remainder of the winter that is drawing a lot of attention. Friendshuh also reported that the book bike is set to deliver tomorrow Friday, January 13. Lastly, the library staff want to thank all of our board members, village board members, Friends of the Library, and community members that have helped lead them to a successful 2022.

**Monthly financials**- Kremser made a motion to approve the monthly financial results, seconded by Jeromy Buberl. Carried unanimously.

**Audit and Approved Bills-**Motion to pay the bills by Jessica Buberl, second by Kremser. Carried unanimously.

**Emergencies Policy-** Friendshuh presented a revised Emergencies policy but reported that she would like to expand on the closures due to weather portion of the policy. The board directed her to draft a policy for next month that follows a more defined procedure for closing based on local schools and other area libraries, but also makes every effort to remain open. Friendshuh will present the draft at next months meeting. No action was taken.

**2022 End of Year Report-** Friendshuh presented the 2022 goals and plans document and discussed the goals that were achieved this year. Goals that were not completed in 2022 have been moved to the 2023 goals and plan.

**2023 Goals-** Friendshuh presented a new list of goals for 2023 that features a plan create a part-time staff pay wage schedule, a wage comparison, and an advocacy plan as well as expanding our programming with the book bike and teens.

6:49 p.m. meeting adjourned.

Respectfully submitted by,

Shelby Friendshuh, Library Director